

inspiring **change** conference & awards 2019

Afternoon Speakers



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Jonathan Sobczyk Boddington, CEO, Peter Jones Foundation

Jonny was appointed as the CEO of the Peter Jones Foundation in 2017. A former classroom teacher, Jonny is equally passionate about enterprise and education, and is committed to improving the life chances of the young people we work with. Having started his first business at the age of 12, Jonny has founded and co-founded several companies and charitable initiatives in the education sector, including The Brilliant Club, Researchers in Schools and AccessEd. Jonny was named in the Top 10 Young UK Social Entrepreneurs in 2010, listed in The Observer's Britain's 50 New Radicals in 2012 and won the Guardian's Charity of the Year Award in 2015. Outside of the Foundation, Jonny has run an award-winning property business and is on the board of The English Speaking Union and ImpactEd, and is a Teach First Ambassador.



Adam Brown, Senior Business Development & Corporate Partnerships Manager, MyKindaFuture

Adam has over 15 years' experience in L&D, employee engagement and vocational training, with a current focus on helping businesses find, develop and recruit talent, with diversity at the very centre of this theme. In the digital age in which we live, Adam has been heavily involved in working with employers like Skanska and Arcadis to help them develop and deploy digital capabilities designed to engage and support diverse talent, and importantly, setting them up for success.



Darren Colderwood, Heathrow Development Director

Darren is responsible for the strategic planning, operational management and timely delivery of the capital investment plan across the existing airport. He has overall accountability for setting strategic direction, design development, construction and implementation for all capital works. Darren has a background in engineering and project management across several sectors and has delivered a number of major projects and programmes. As a leader, Darren believes in creating a positive, safe, energised and open environment, that galvanises teams around common goals, encouraging collaboration and delivers great results. He believes that working flexibly and enabling people to develop a working approach that suits them is key to achieving the best outcomes.

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Matt Corbett, Director, L&Q Foundation

Matthew Corbett has been at L&Q since 2006 and is currently responsible for the L&Q Foundation and L&Q Academy. Matt has worked in housing for over 20 years in London and the West Midlands. During this time he has performed a variety of leadership roles in housing and community regeneration. Each year the L&Q Foundation creates social impact by investing millions of pounds into programmes and organisations across London and the South-East. Matt has held several non-executive roles, he is currently a board member of Sutton Housing Society and a director of the social investment fund, Community Impact Partnership. Matt is interested in how housing associations can work in partnership to transform more lives and communities.



Nicole Dulieu, Research & Evaluation Manager, Young Women's Trust

Nicole will share insights from Young Women's Trust and University of Chester's research into positive action measures and how positive action can be used to address gender segregation in apprenticeships. Nicole is a Research and Evaluation Manager at Young Women's Trust with a particular interest in issues affecting young women. Having conducted research in 2017 into the barriers young women face in entering STEM sectors, Nicole has in-depth knowledge of the issues young people in Britain face today. She has presented findings to North Wales training federation and organised a conference with employers in North England to discuss how best to practically use positive action measures. Specialising in participatory research methods, gender and social protection; Nicole previously led research teams in Cambodia for clients such as UNICEF, ActionAid and the World Bank, to measure the impact of social interventions to address equality.



Dawn Moore, Director of Human Resources, Morgan Sindall Construction & Infrastructure

Dawn joined Morgan Sindall Construction & Infrastructure in September 2014. A Fellow of the Chartered Institute of Personnel and Development (CIPD), Dawn holds a Master's Degree in HR Management and a postgraduate qualification in employment law. Her areas of expertise include diversity, wellbeing, reward, people development, and organisational change. Dawn has developed a transformational and inclusive culture at Morgan Sindall Construction & Infrastructure. Her strategy recognises the wider need to address national skills gaps in the sector by tapping into pools of talent who have not previously considered a career in the sector or that want to balance family life with a rewarding career. Dawn was recognised as the Working Mum's Champion in 2017 at the Top Employer Awards, and as the winner of the 2018 Inspiring Change in the Workplace award.



Ricky Prett, HS2 EWC Senior General Foreman, Costain

Ricky is responsible for ensuring that the right front line supervisors are in place to deliver the HS2 project safely. He is a major decision maker with the work force and encourages positive change on site to make sure the right environment and cultures are right for the work force. Ricky has come from a trade background and has worked on many major projects like Thames Tideway, London Black Friars bridge, Crossrail Anglia, CB&I Isle of Grain gas tanks and currently on the HS2 EWC project. He believes we are fantastic and building megastructures/superstructures why are we not good at building our employees lives making sure they truly are happy working for our companies. Ricky was the winner of the 2018 FIR Inspiration Award.

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Usman Shah, Founder, Diversity Hut

Usman Shah is a multi-award-winning social entrepreneur who founded Diversity Hut, a social enterprise which helps organisations get better at diversity through recruitment, retention and cultural change. Diversity Hut now consults organisations across the world on diversity & inclusion. Through this initiative, Diversity Hut has now created over 60 jobs for people of disadvantaged backgrounds and mentored over 500 young people in STEM. Usman was recently elected as a fellow by the Winston Churchill Memorial Trust and is now due to travel to the USA, UAE and Asia to research Diversity and Inclusion – returning back to the UK to promote global best practice and inspire UK businesses. Usman is also a Chartered Quality Professional.



David Stenning, Supported Employment Manager, The Education People

David is the manager for Kent Supported Employment, part of The Education People based in Kent. He started his career in Supported Employment 13 years ago and has worked on various programs that have supported people with disabilities and disadvantages to seek, find and sustain employment, including DWP, DFE and NHS funded programs. David is also the South East Regional Chair for the British Association of Supported Employment (BASE).



Sarah Underhill, Water Resources Asset Performance Manager, Anglian Water

Sarah will be talking about her role on Anglian Water's Future Leaders Board and the part it is playing in promoting diversity and inclusion across the organisation. Sarah is currently the Asset Performance Manager within the Water Resources Team at Anglian Water. She is responsible for providing a focus on raw water asset performance and operability to ensure the full security of upstream resources. Sarah began her career with Anglian Water in 2013 where she joined the Water resources Management Team as a graduate trainee and her career has continued to grow over the five year period. Alongside the day to day responsibilities, Sarah has been appointed as one of nine young ambassadors from across Anglian Water to sit on the newly developed Future Leaders Board. She has been engaging in Board level activities, developing leadership behaviours and helping to shape the future business of Anglian Water.



Jane van Zyl, CEO, Working Families

Jane van Zyl became CEO of Working Families in September 2018. Jane has 11 years' experience working in the third sector and has held senior leadership positions at a number of UK charities. She believes in the value of a fulfilling, balanced working life and its transformative power to create social connections, build self-esteem, and impact the wider community. She is a passionate advocate of equal opportunity for all. Prior to joining Working Families, Jane served as Operations Director at Breast Cancer Haven. She has also served as Acting Chief Executive at SANDS and Head of Operations at Samaritans. Jane holds a Bachelor of Social Science degree from the University of Cape Town in Industrial Sociology and Industrial Psychology.